GOPAL KRISHNA GOKHALE COLLEGE, KOLHAPUR The Annual Quality Assurance Report (AQAR) of the IQAC July1, 2013 to June 30, 2014

PART - A

1.	Deta	etails of the Institution						
	1.1	Name	of the Institution	ı	Gopal Krishna Gokhale College, Kolhapur (MS)			
	1.2	Addre	SS		'B' Ward, Subhash Road, Kolhapur			
		City			Kolh	apur		
		State			Maha	arashtra		
		Pin Co	ode		4160	12		
		E-mai	1		gkgco	ollege1950	@gmail.com	
		Conta	ct No's		0231-	2642540		
		Name	of the Head	d of the	Dr. J	. B. Pishte		
		Institution Telephone						
					0231-	2642540		
		Mobil	e No.		99603	326042		
		Name	of the IQAC Co	-ordinator	Dr. C	. B. Pandi	t	
		Mobil	e No.		98604	468751		
		IQAC	Email address		pand	it@gmail.o	com	
	1.3				NAAC/WR/GH/11511/2 nd Cycle			
	1.4 NAAC Executive Committee			NAAC/WH/Cert-RAR/EC-66/92/2014				
		No. & Date			EC/66/RAR/092			
	1.5 Website address					.gkgcolleg		2 2014 1
	Web-link of the AQAR		www.gkgcollege.co.in / AQAR 2013-2014.doc					
	1.6	Accreditation Details					Year of	Validity
		No.	Cycle	Grade		CGPA	Accreditation	Period
		1	1 st Cycle	ʻB'		72.50	16-09-2004	5 Years
		2	2 nd Cycle	'B"		2.85	21-02-2014	5 Years
	1.7	Date o	of Establishment	of IQAC	29-12	-2004		
	1.8	-	R for the year		2013-2014			
	1.9		-	-	QAR submitted to NAAC after the latest Assessment			
			ccreditation by N		44.00			
			AR - 2009 - 2010			-2012		
			AR – 2010-201 AR – 2011-201			-2012		
			2AR = 2011-201 2AR = 2012-201			-2013		
	1.10	· · · ·	tional Status	5	04-10	-2015		
		Unive			State	- Mahara	shtra	
			ated College		Yes			
		Consti	ituent College		No			
			omous College		No			
	Regulatory Agency approved Institution			No				
		Type of	of Institution			lucation		
					Urab			
		Financ	cial Status			t in aid		
						-2(f) 12 (P)		
					UGC	- 12 (B)		

	1.11	Type of Faculty / Programme	Arts, Commerce, Science
	1.12	Name of the Affiliating	Shivaji University, Kolhapur (MS)
		University	······································
	1.13	Special status conferred by	UGC
		Central/State Government	
		Autonomy by Sate/Central	Shivaji University, Kolhpaur (MS)
		Govt./University	
		University with Potential for	No
		Excellence	
		DST Star Scheme	No
		UGC-Special Assistance	No
		Programme	
		UGC-Innovative PG Programme	No
	70.1	UGC-COP Programmes	No
2.		C Composition and Activities	
	2.1	No. of Teachers	07
	2.2	No. of Administrative / Technical	02
		Staff No. of Students	01
	2.3		
	2.4	No. of Management Representative	01
	2.5	No. of Alumni	01
	2.5	No. of any other stake holder and	01
	2.0	community representatives	
	2.7	No. of Employers / Industrialists	01
	2.8	No. of other External Experts	01
	2.9	Total No. of Members	15
	2.10	No. of IQAC meetings held	02
	2.11	No. of meeting with various stake	No. Faculty – 02
		holders	
			Non Teaching – 02 Alumni – 02
			Others- Parent - 02 Present Status - 02
	2.12	Has IQAC received any funding	No
		from UGC during the year?	
		If yes, mention the amount	-
	2.13	Seminar and Conferences	
		(i) No. of Seminar /	International – 01
		Conference/Workshops/Symposia	National - 01
		organized by the IQAC (ii) Themes	Institutional Level - 03
	2.14		Commerce, Physics, Economics1. College Accreditation 2nd Cycle, CGPA-2.85
	4.14	contribution made by IQAC	with 'B' Grade
			2. Arranged International & National
			Conference
			3. Arranged 04 One day workshops under
			4. Lead College Scheme
			5.
	2.15	Plan of Action by	* Attach the Academic Calendar of the year as
		IQAC/Outcome	Annexure - attached
		Plan Action	Achievements
		1) Arranging International	Arranged International Conference in Physics
		Conference	Subject on International Advance and
			Applied Materials Science (ICAAMS-
			2014) 15-16 Jan, 2014

	2) Arranging National Conference	Arranged National Conference in Economics & Commerce on 'ASSESSMENT OF ECONOMIC				
		REFORMS IN INDIA AND DIRECTIONS FOR THE FUTURE' December 20th & 21st, 2013				
2.15	Whether the AQAR was placed	Yes, Management				
	in statutory body					
	Provide the details of the action tak	Provide the details of the action taken				
	 Conference Arranged - International, National, University Workshops Interaction with – 1. Students 2.Faculty 3.Parents 4. Alumini Started New Courses of Yuva Jagar (Skill Development Carporation Ltd.) GEE (Graduate External Exam) – for Parents undertaken by Vadia College, Pune. 					

Year Plan – 2013- 2014 (Academic Calendar) - Senior College (Arts, Commerce & Science)

S. No.	Activity	Date / Period
1.	Re opening of the College	18 th June, 2013
2.	Welcome function for fresher & their parents.	2 nd Week of July 2013
	(B.AB.ComB.ScM.Sc.) and inauguration of	
	various activities (Committees)	
3.	Birth Anniversary of Br.Balasaheb Khardekar	1 st August, 2013
4.	Programmes of various committees and campus	1 st Week of August, 2013
	interview training	
5.	Library Week	2 nd Week of August, 2013
6.	Internal Examination, Term Work (Home	2 nd Week of September, 2013,
	Assignment, Oral, Seminar, Project, test, Group	
	Discussion etc)	
7.	Shivaji University Theory & Practical	October - November, 2013
	Examination	
8.	Birth Anniversary of Shikshan Maharshi Sanskrit	3 rd November, 2013
	Pandit Prin. M. R. Desai	41
9.	Diwali Vacation	27 th October to 15 th November, 2013
10.	Parents Meet	1 st Week of December, 2013
11.	Multimedia Week	3 rd Week of December, 2013
12.	Department study Tours	December 2013 to January 2014
13.	Br. Balasaheb Khardekar Smrutidin	26 th December, 2013
14.	Programmes of Various Committees	1 st Week of January, 2014
15.	Internal Examination, Term Work (Home	3 rd Week of January, 2014
	Assignment, Oral, Seminar, Project, test, Group	
	Discussion etc)	the
16.	Shikshan Maharshi Sanskrit Pandit	16 th March, 2014
1=	Prin. M. R. Desai Smrutidin	
17.	Syllabus Completion Status Report	March / April - 2014
18.	Shivaji University Theory & Practical	April / May – 2014
10	Examination	
19.	Other programmes are arranged as per the need and	d importance of the days.

Prof. Shri. A.M. Gaingade Co-ordinator Arts Faculty Dr. Shri. C. B. Pandit Co-ordinator Commerce Faculty Prof. Shri. P. B. Zaware Co-ordinator Science Faculty

Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing programme	Number of programmes added during the year	Number of self financing programmes	Number of value added / career oriented programmes
Ph. D.	01	-	-	-
PG	01	-	-	-
UG	03	-	-	-
PG Diploma	-	-	-	-
Advance Diploma	-	-	-	-
Diploma	-	-	-	-
Certificate	06	-	06	06
Others	06	-	06	06
Total	17	-	12	12

1.2 (i) Flexibility of the curriculum: Elective option

(ii) Pattern of programmes:

Sr. No.	Pattern	Number of Programmes
01	Semester	04
02	Trimester	-
03	Annual	-

- 1.3 Feedback from stakeholders: Alumni, Parents, Employers, Students ∨ Mode of feedback: Online, Manual ∨
- **1.4** Whether there is any revision / update of regulation or syllabi, if yes, mention their salient aspects

Shivaji University, BOS Committee revises – the syllabus, faculty members represent the BOS. Syllabus in the draft form, circulated to the faculty for any suggestions. After finalizing, it is put on the website by Shivaji University, Kolhapur

1.5 Any new Department/Central introduced during the year, if yes, give details

Centre of Yuva Jagar (National Skill Development Corporation is opened – Two new courses (1) Domestic Data Entry Operator and (2) Business Correspondence and financial facilitator. Students get financial Assistant from the centre.

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Other
38	26	12	-	19 N.G., 24 CHB

2.2 No. of permanent faculty with Ph.D.: 11

Asst.	Prof.	Asso.	Prof.	Prof	essor	Oth	ners	To	tal
R	V	R	V	R	V	R	V	R	V
12	-	26	7	-	-	-	-	38	7

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year.

2.4 No of Guest and Visiting faculty and Temporary faculty: 04,-,-

2.5 Faculty participation in conferences and symposia: 2013 - 2014

S. N.	No of Faculty	International Level	National Level	State Level
1	Attended	10	10	10
2	Presented Papers	10	10	10
3	Resource Persons	10	16	10

2.6 Innovative process adopted by the institution in Teaching and Learning:

Parent teacher under the scheme of PTS monitor the achievement of learning outcome by keeping a record of both international & external assessment of the students. Department wise and subject wise analysis of performance assessment is done to ensure the achievement of learning outcomes. Any short comings and deficiencies in the mechanism are deliberated upon and measures suggested and implemented.

- 2.7 Total No. of actual teaching days during this academic year: 180
- **2.8** Examination / Evaluation Reforms initiated by the institution:

Examination / Evaluation Reforms by way of providing photocopy of answer sheet to the students for re evaluation of papers.

- 2.9 No of faculty members involved in curriculum restructuring/ revision/syllabus development as member of Board of Study/ Faculty Curriculum Development Workshop: 04
- 2.10 Average percentage of attendance of students: 75%
- 2.11 Course / Programme wise distribution of Pass Percentage:

Tidle of the	Total no. of			Division		
Title of the Programme	students appeared	Distinction%	I%	II%	III%	Pass%
BA	185	04	10	131	40	89.73
B.COM	115	03	12	90	10	88.70
B.SC.	252	08	30	180	34	98.81

2.12 How does IQAC Contribute / Monitor/ Evaluate the Teaching & Learning process:

- 1. Portion Completion Report From the Faculty is taken
- 2. Term end meeting of faculty is arranged
- 3. Training programmes / workshops are arranged.
- 4. ICT Use etc.
- 2.13 Initiatives undertaken towards faculty development

Sr. No.	Faculty/Staff Development Programmes	Number of faculty benefited
1	Refresher Courses	07
2	UGC- Faculty Improvement Programme	01
3	HRD Programmes	-
4	Orientation Programmes	02
5	Faculty exchange programme	01
6	Staff training conducted by the University	-
7	Staff training conducted by other institutions	04
8	Summer/Winter schools, workshops, etc	10
9	Others	-

2.14 Details of Administrative and Teaching Staff

Category	Number of Permanent Employees	Number of Vacant Position	Number of permanent positions field during the year	Number of positions filled temporarily
Administrative Staff	38	-	-	-
Technical Staff	22	-	-	-
Total	60	-	_	-

Criterion – III

- 3. Research, Consultancy and Extension
- **3.1** Initiatives of the IQAC in Sensitizing / Promoting Research Climate in the institution.
 - Arranged one day workshop on How to prepare Research Proposal both Minor Research Project and Major Research Project. Two lectures were arranged, Prof. Dr. D. T. Shirke and Dr. A. M. Gurav delivered the lectures, 7 faculty members submitted research proposals to UGC.
 - 2. Management gives necessary motivation to the facility for undertaking research work
 - 3. Faculty members attend research workshop arranged by other institution.
 - 4. Different day's and activities are arranged by IQAC (Like constitution day / Swachyata Abhiyan etc)
- 3.2 Details regarding Major Projects

	Completed	Ongoing	Sanctioned	Submitted
Number	03	01	04	03
Outlay in Rs.Lakhs	3,00,000	1,00,000	4,00,000	3,00,000

3.3 Details regarding Minor Projects

	Completed	Ongoing	Sanctioned	Submitted
Number	01	01	02	01
Outlay in Rs.Lakhs	60,000	1,00,000	1,60,000	60,000

3.4 Details on research publication

	International	National	Others
Peer Review Journals	13	20	20
Non-Peer Review Journals	20	15	10
E-Journals	02	02	-
Conference Proceeding	01	01	-

3.5 Details on Impact factor of publication:

Range – 04 Average – 04 h-index - No's in Scopus –

3.6 Research funds and sanctioned and received from various funding agencies, industry and other organization

Nature of the Project	Duration Year	Name of the funding agency	Total grant sanctioned	Received
Major Projects	-	-	-	-
Minor Projects	3 Years	UGC	4,00,000	4,00,000
Interdisciplinary Projects	-	-	-	-
Industry Sponsored	-	-	-	-
Projects sponsored by the University / College	-	-	-	-
Students Research Projects	-	-	-	-
Any Other	-	-	-	-
Total	-	-	4,00,000	4,00,000

3.7 No. of books published

i) With ISBN No – 03 ii) Chapters in Edited Books – 02

iii) Without ISBN No. - NIL

3.8 No. of University Departments receiving funds from

UGC – SAP- NIL CAS – NIL DST – FIST – NIL DPE – NIL DBT Scheme / funds – NIL

3.9 For Colleges

Autonomy – NIL	CPE – NIL	DBT Star Scheme – NIL	INSPIRE – NIL
CE – NIL	Any Other –	57 Lakhs	

3.10 Revenue generated through consultancy - Rs.40,000/-

3.11 No of conferences organized by the institution

Level	International	National	State	University	College
Number	01	01	-	-	05
Sponsoring agencies	UGC/DST	UGC/ICSSR	-	-	Lead College Scheme, Shivaji University, Kolhapur

3.12 No of faculty served as experts, chairpersons or resource persons -10

3.13 No of collaboration: International – 01 National – 01 Any Other – NIL

3.14 No of linkages created during this year -01

3.15 Total budget for research for current year in lakhs:

From funding agency – Rs.1,00,000/- from Management University / College – NIL

3.16 No of patents received this year -

Type of Patent		Number
National	Applied	01
	Granted	01
International	Applied	-
	Granted	-
Commercialized	Applied	-
	Granted	-

3.17 No of research awards/recognitions received by faculty and research fellows of the institute in the year

Total	International	National	State	University	District	College
04	01	-	-	-	-	03

3.18 No of faculty from the Institution who are Ph.D. Guides and students registered under them--

3.19 No. of Ph.D. awarded by faculty from the Institution -10

3.20 No of Research scholars receiving the fellowships (New enrolled + existing ones)

JRF – NIL SRF – NIL **Project Fellows – NIL** Any Other – NIL 3.21 No. of students Participated in NSS events-State Level – 05 **University Level – 150** National Level – 10 **International Level – NIL** 3.22 No of Students participated in NCC events: **University Level – 10** State Level – 04 National Level – 03 **International Level – NIL** 3.23 No of Awards won in NSS: **University Level – 03 State Level – NIL National Level- NIL International Level - NIL** 3.24 No of Awards won is NCC: **University Level – 02** State Level – 02 National Level – 02 **International Level – NIL** 3.25 No of Extension activities organized University forum – 03 **College Forum – 04** NCC - 03NSS - 03Any Other – 04

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility.

- Organized Aids awareness rally
- Organized Environment awareness rally
- Arranged one day workshops for farmers /Parents related to agriculture activity.

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	1.2 acre	-	-	1.2 acre
Class rooms	31	-	-	31
Laboratories	08	-	-	08
Seminar Halls	02	-	-	02
No. of important	-	Rs.3,00,000/-	-	-
equipments purchased (>		Rs.7,00,000/-		
1-0) during the current		Computer		
year (Rs. In Lakhs)		Equipment		
Others	-	-	-	-

4.2 Computerization of administration and library

Library is computerized, Software related to Library work are available. Reprography Machine, Internet facility in the library. Office work is done by using computers and other equipments.

4.3 Library Services

	Existing		Newl	y added	Total	
	No	Value	No	Value	No	Value
Text Books	78721	-	285	-	79006	-
Reference Books	-	-	32	-	32	-
E-Books	97000+	-	-	-	97000+	-
Journals	30	-	-	-	30	-
E-Journals	6000+	-	-	-	6000+	-
Digital Database	-	-	-	-	-	-
CD & Video	111	-	-	-	111	-
Others	-	-	-	-	-	-

4.4 Technology up gradation (overall)

	Total	Comput	Internet	Browsing	Compute	Office	Departme	Others
	Computers	er Labs	Internet	Centre's	r Centre's	r Centre's		Oulers
Existi	75	50	02	-	25	_	_	_
ng	15	50	02	-	23	-	-	-
Adde	05	03	02	_	02	-	_	-
d	05	03	02	-	02	-	-	-
Total	80	53	04	-	27	-	-	-

4.5 Computer, Internet access, training to teachers and students and any other programme for technology up gradation (Networking, e-Governance etc

Computer/Internet facility is available for both students faculty. Workshops related to technology up gradation, aneroid techniques are arranged in the college for faculty & staff.

4.6 Amount spent on maintenance in lakhs:

1	ICT	Rs.10,50,000/-
2	Campus Infrastructure & facilities	Rs.1,16,500/-
3	Equipments	Rs.5,25,000/-
4	Others	Rs.1,75,000/-
	Total	Rs.18,66,000/-

Criterion – V

- 5. Student Support and Progression
- **5.1** Contribution of IQAC in enhancing awareness about student support services.
 - 1. Remedial Coaching for SC/ST/OBC and Minority
 - 2. Coaching Classes for SC/ST/OBC & Entry for Services
 - 3. Career & Councelling Cell through which placement camps arranged.
 - 4. Certificate Courses in Value Education.
- **5.2** Efforts made by the institution for tracking the progression
 - 1. Arranged placement camps Infosys L & T
 - 2. Under YCMOU, M.Com Course is started in the college.
- 5.3 (a) Total Number of Students -2439 UG-2423, PG -11 Ph.D.-11
 - (b) No of students outside the state \mathbf{NIL}
 - (c) No of International Students $\ensuremath{\textbf{NIL}}$

Men – No %					Wom	en – No %	Ď				
Last Year – 2012-2013					This Year – 2013-2014						
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
1527	329	02	235	04	2097	1766	241	2	151	7	2167

Demand ratio $-01\overline{\%}$

Dropout-25%

5.4 Details of student support mechanism for coaching for competitive examination (if any)

In our college competitive exam cell is opened, Separate faculty is appointed for taking coaching classes & giving necessary guidance to the students from all streams take admission in the classes. Necessary books and reading material non typical is made available to the students. Guest / Expert lectures are arranged.

No of students beneficiaries - 100

5.5 No. of students qualified in these examinations

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NET - 02SET/SLET - 02GATE - NILCAT-NILIAS/IPS etc - NILState PSC - NILUPSC - NILOthers - 02
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5.6 Details of student counseling and career guidance

In our college we have student counseling and Career Guidance Cell. Cell organizes placement camps, companies like, Infosys, L & T are invited 72 students were placed through this cell.

5.7 Details of campus placement

On Ca	ampus		Off Campus
Number of	Number of Students	Number of Students	Number of Students
Organization Visited	Participate	Placed	Placed
02	800	72	8

5.8 Details of gender sensitization programmes

Lectures on different topics related to girl students are arranged by inviting experts. Lecturers related to 1) Women Empowerment 2) Personality development 3) Health Care and Problems. 4) Debating 5) Legal provision related to harassment, Metal and Physical harassment 6) We have Grievances Redresal Cell in our college. Also the Sexual Harassment Prohibition Committee.

- **5.9** Students Activities:
 - 1. Arranged different events. 2) College Sports team won prizes. 3) Gymkhana Students took part in different rally. 4) Gymkhana Day Celebrated is every year.

5.9.1 No of students participated in Sports, Games and Other events

State / University Level – 72	National Level – 10	International Level – 03			
No of students participated in cultural events					
State / University Level – 100	National Level – NIL	International Level – NIL			

5.9. 2 No of medals /awards won by students in Sports, Games and Other events

Sport: State Level – 10	National Level – 02	International Level-01
Cultural: State Level – 10	National Level – 02	International Level-NIL

5.10 Scholarship and Financial Support

	Number of Students	Amount
Financial Support from institution		3500/-
Financial Support from government		15,00,000/-
Financial Support from other sources		26,000/-
Number of students who received	_	_
International / National recognitions		

5.11 Student organized / initiatives:

Fairs: State / University Level – 01	National Level – NIL	International Level-NIL
Exhibition: State / University Level – 03	National Level – 01	International Level-01

5.12 No of Social initiatives undertaken by the students - 05

5.13 Major grievances of students (if any) redressed: No grievances

Criterion - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

VISION STATEMENT: -'Bahujan Hitay, Bahujan Sukhay' (Education for welfare of the masses)

MISSION STATEMENT:-

"Our mission is to impart education to those who

have been kept out of purview of education to elevate their intellectual and overall personality"

AIMS, OBJECTIVES AND GOALS:-

LONG TERM GOALS

- Acquire professional quality in teaching and learning.
- Establish Gopal Krishna Gokhale college as a centre of excellence in education.
- Gain recognition as centre of excellence at state, national and international level.

SHORT TERM GOALS

• To get better accreditation from NAAC

• To promote regular skill up gradation of teachers, staff and various departments through structured training

• To promote curricular, extracurricular and cultural activities that provide opportunities and ensure overall development of the student.

• To develop infrastructure facilities such as lecture halls, laboratories, library and gymkhana facilities commensurate with the need of imparting quality education, research and consultancy services.

• To promote close interaction between staff, students, society, industry and other educational centers like national institutes, laboratories and universities to enrich teaching and learning processes and to enhance career development opportunities for students.

• To establish an Entrepreneurship Development Cell, Competitive Examination Guidance Centre and Psychological Counseling Unit in the college to encourage self-employment, entrepreneurship and to solve personal problems. To Strengthen the linkage between the college and the society through network of alumni and optimize use of resources both human and material – by leveraging capabilities.

• To develop an advanced administrative system to ensure more efficient and prompt administration in college.

• To encourage the staff members to do professional consultancy in their field and allow

them to participate in social welfare and reform programmes.

6.2 Does the Institution has a management information system.

Yes, we have MIS in our college. Decisions taken are communicated through principal to the faculty & staff

6.3 Quality improvement strategies adopted by the institution for each of the following

6.3.1 Curriculum Development

Our faculty members through BOS in the University gives suggestion in preparing the syllabus.

6.3.2 Teaching and Learning

Teaching: Faculty makes use of ICT in their teaching.

Learning: Seminars are organized, Home Assignments are given to students for the

practice of writing the answer paper.

6.3.3 Examination and Evaluation

Examination:

- 1. Examination Committee is formed
- 2. Supervisory Committee is formed
- 3. Flying squad is formed to control the exam work.

Evaluation:

- 1. First year BA/B.Com/B.Sc. Exam answers sheets are evaluated / assessed in the college by arranging CAP
- 2. Other examination papers are send to the CAP Centre's, formed by the University. If any students wants to get reassessed / evaluated his answer paper, exam committee provides this facility by charging fees.

6.3.4 Research and Development

For cultivating the habit of research, we have arranged a one day workshop for faculty on a subject 'How to prepare the Minor – Major Research Project.

Experts give guidance in such preparation. Faculty has submitted 07 Minor Research proposals to UGC for the Sanction of Research proposals. At present 01 Minor Research Project is under work.

6.3.5 Library, ICT and Physical infrastructure / instrumentation

Library: Ref books are purchased. In teaching, use of ICT is made. 02 Power Generators of high voltage are purchased. 01 Xerox machine is purchased. Installation of LCD Projector in Library Hall. In Botany Department Laminar Air Flow Machine has been installed. CCTV Facility in the college premises.

6.3.6 Human Resource Management

As per the norms the sanctioned / vacant posts are filled by the management, for faculty and staff development, workshops / seminars are arranged. Faculty members take part in orientation / refresher courses.

6.3.7 Faculty and Staff Recruitment

Sanctioned / vacant posts are filled by management by forming the staff selection committee. All guidelines framed by Shivaji University regarding selection of faculty and staff are followed by the college.

6.3.8 Industry Interaction / Collaboration

Regarding the placement of students there is a tie up with Infosys and L& T companies. Every year such companies visit our college. Students are selected for jobs.

Industrial experts deliver lecture before student's.

6.3.9 Admission of Students

Students for UG / PG courses are given admissions by following the necessary procedure.

6.4 Welfare schemes for

Teaching	Gopal Krishna Gokhale co-operative credit society gives loan to				
	employees.				
Non Teaching	Gopal Krishna Gokhale College co-operative credit society gives loan				
	to employees				
Students	Scholarship is given to the students.				

6.5 Total corpus fund generated – No, college has not generated any corpus fund.

- 6.6 Whether annual financial audit has been done- Yes
- 6.7 Whether academic and Administrative Audit (AAA) has been done?

Audit Type		External	Internal		
Audit Type	Yes / No	Agency	Yes / No	Authority	
Academic	Yes	Shivaji University 25-02-2014	Yes	Management / Principal & IQAC Co-ordinator	
Administrative	Yes	Shivaji University 25-02-2014	Yes	Management / Principal & IQAC Co-ordinator	

6.8 Does the University / Autonomous College declares results within 30 days?

For UG Programmes – Yes

For PG Programmes – Yes

- 6.9 What efforts are made by the University / Autonomous College for Examination Reforms?
 - 1. Semester system is introduced.
 - 2. CAP centre's are opened for different colleges and at districts.
 - 3. Students can pay the revaluation fees at their colleges.
- **6.10** What efforts are made by the University to promote autonomy in the affiliated / continued colleges?
 - 1. For certificate / diploma courses, college can prepare their own syllabus fee structure.
 - 2. For opening / extending any branch, colleges can take permission from university and from government.
- 6.11 Activities and support from the Alumini Association

Alumini meets are held twice in a year. Alumini from sports/industry/environment field give lecture /coaching to the present students.

Environment awareness Rally / Aids awareness Rally is organized by pass and present students. Cultural programme is organized by them.

6.12 Activities and support from the Parent Teacher Association

We organized Parent Teacher meet along with the students. Faculty members put before the parents the academic performance of the students. This activity is appreciated by the parents.

6.13 Development progammes for support staff

Workshop on personality development, about the knowledge of computers. Human Relation etc are arranged the college. Staff is deputed to other college for attaining the workshops on different subject.

6.14 Initiatives taken by the institution to make the campus eco-friendly

The college campus is surrounded by many trees. Total campus is made eco-friendly. There are many rare trees. It is like a botanical garden. College campus received a 'Vanshree Award' from the Govt. of Maharashtra.

Hon Secretary Prof. Jaykumar Desai has keen interest in making college campus ecofriendly.

Criterion - VII

7. Innovations and Best Practices

- **7.1** Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
 - 1. Installation of CCTV in the campus. It helps to observe the total working / control the students and all other.
 - 2. Smart class room gives positive impact. Use of ICT in such class rooms made teaching / learning process simple and interesting.
- **7.2** Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
 - 1. Workshops / seminars are arranged. International Conference in Physics and National Conference in Economics Commerce subject was conducted.
 - 2. Four Lead college workshops conducted
 - 3. Faculty members depended for Orientation / Refresher Courses.
 - 4. Campus Interview arranged by 'Placement Cell'
 - 5. Women's Hostel work is in the completion stage.
 - 6. Internal Academic / Administrative Audit is done by the Management / Principal / Co-ordinator
 - 7. Faculty member submitted their research proposals to UGC for sanction.

7.3 Give two best practices of the institution (Please see 33)

- 1. Parent Teacher Cell
- 2. Teak Nature Club

7.4 Contribution to environmental awareness / protection

The Environment Association, Kolhapur (TEAK) is farmed in our college. Different awareness programmes are organized by this association.

Tree census work is under taken. Environment tours are arranged. Exhibition / Lectures are arranged. Use of fertilizers, soil conservation, soil testing, water testing, save the trees etc, such programmes are arranged in the college, student from other colleges, farmers are invited. Gardening and Nursery Management Course gives source of earining.

7.5 Whether environmental audit was conducted? Yes

7.6 Any other relevant information the institution wishes to add (for example SWOT Analysis)

8. Plans of institution for next year

- 1. Arranging International Conference in Science Subject.
- 2. Arranging National Conference in English Subject.
- 3. Arranging Workshop for Science student, like INSPIRE DST
- 4. Arranging Campus Interview
- 5. Starting PG Course in Chemistry Subject etc.