# Shikshan Prasarak Mandal's Gopal Krishna Gokhale College, Kolhapur Internal Complaint Cell

# Constitution of the ICC:

| Sr. | Name of the Member        | Designation                    |
|-----|---------------------------|--------------------------------|
| No. |                           |                                |
| 1.  | Dr. Kalpana Patole        | Presiding Officer              |
| 2.  | Dr. Manjiri More          | Member                         |
| 3.  | Prof. (Dr.) Arun Basugade | Member                         |
| 4.  | Dr. Shubhangi Lendave     | Member                         |
| 5.  | Adv. Rajalaxmi Patil      | Member, Legal Advisor          |
| 6.  | Smt. Shubhangi Thorat     | Member, NGO-Representative     |
| 7.  | Smt. A. B. Chavan         | Member, Alumina Representative |
| 8.  | Shri. S. D. Mangaonkar    | Member, Office Representative  |
| 9.  | Miss. R. A. Bagwan        | Member, Office Representative  |
| 10. | Shri. D. R. Waskar        | Member, Student Representative |
| 11. | Miss. S. V. Kalekar       | Member, Student Representative |

#### Shikshan Prasarak Mandal's

#### Gopal Krishna Gokhale College, Kolhapur

#### **Internal Complaint Cell**

#### Report

As per the pre-set modus operandi of the Internal Complaint Cell (ICC), the meeting of the members was conducted on the beginning of the new academic term. The security measures of the Campus are reviewed to ensure the safety and security. As the Discipline Committee, CCTV surveillance, ragging prevention cell and Patrolling of Police Department's Nirbhya Patha on the regular basis safeguard the campus from sexual harassment, violence, ragging and any other form of torture. Most of the problems and issues were solved on the personal level by the Principal and member-teachers of the ICC. The serious problems of annoyance, rarely appeared in the last five years, but whenever it appears the ICC solved it by adopting the rigorous measures prescribed by the UGC. Though, the issues of harassment and serious kind of assaults are not observed in many subsequent years, the ICC has developed a well-defined modus operandi to solve such kind of cases. Initially, the charged student has to face the committee of ICC for interrogation; the parents meeting will be arranged with Principal and members of ICC; if it turn to be a very serious case which can be held punishable as per the provisions of law, the police department will be called in for further investigation and FIR registration. The counselling, moral support and re-habitation will be undertaken. The ICC will investigate the case by establishing a separate committee consisting the advocates and members of ICC.

# Gopal Krishna Gokhale College, Kolhapur

#### Internal Complaint Cell

#### 2014-15

## List of Activity

| Sr.No. | Name of the Activity           | Invited Guest | Date    | Outcome of       |
|--------|--------------------------------|---------------|---------|------------------|
|        |                                |               |         | Programme        |
| 1      | One Day Workshop on            |               | 24-2-   | Creation of      |
|        | Awakening about sexual         | -             | 2014    | awareness about  |
|        | harassment and family violence |               |         | family violence  |
|        | against women                  |               |         |                  |
| 2      | Sexual harassment of Women at  |               | 7-3-    | Creation of      |
|        | workplace (prevention,         |               | 2014    | Awareness about  |
|        | prohibition and Redressal)Act  |               |         | the Act 2013     |
|        | 2013                           |               |         |                  |
| 3      | Women Bike Rally               |               | 8-3-    | Women            |
|        | ,                              |               | 2014    | Empowerment      |
| 4      | One day workshop on Sexual     |               | 10-9-   | Creation of      |
|        | Abuse Prohibition              |               | 2014    | Awareness        |
|        | Changing phases in Women       |               | 13,14,- | Gender Equality  |
|        | Empowerment                    |               | 10-     |                  |
|        | _                              |               | 2014    |                  |
| 5      | Stri Purush Samanvya Avam      |               | 7-10-   | Creation of      |
|        | Samruddh Samaj                 |               | 2014    | awareness Gender |
|        |                                |               |         | Equity           |
| 6      | Laws Relating to Women         |               | 23-1-   | Women            |
|        |                                |               | 2015    | Empowerment      |
| 7      | Participation in Nirbhya       |               |         |                  |
|        | Sanchalan                      |               |         |                  |

## Gopal Krishna Gokhale College, Kolhapur

# Internal Complaint Cell

#### 2015-16

## List of Activity

| Sr.No. | Name of the Activity           | Invited Guest | Date   | Outcome of        |
|--------|--------------------------------|---------------|--------|-------------------|
|        |                                |               |        | Programme         |
| 1      | Lingbhed :Nari Sanghash Aur    |               | 11-10- | Gender Equality   |
|        | Samrudh Samaj                  |               | 2015   |                   |
| 2      | Sexual Harassment of Women Act |               | 11-9-  | Awareness About   |
|        | 2013                           |               | 2015   | Act               |
| 3      | Jagar Stri Shakticha           |               | 16-10- | Women             |
|        |                                |               | 2015   | Empowerment       |
| 4      | Poster Presentation            |               | 15-10- | Gender Equality   |
|        |                                |               | 2015   |                   |
| 5      | Folk Dance Competition         |               | 19-10- | Skill Development |
|        |                                |               | 2015   |                   |

# Gopal Krishna Gokhale College, Kolhapur

## Internal Complaint Cell

## 2016-17

# List of the Activity

| Sr.No. | Name of the Activity             | Invited Guest       | Date      | Outcome of         |
|--------|----------------------------------|---------------------|-----------|--------------------|
|        |                                  |                     |           | Programme          |
| 1      | Nirbhya pathak                   | Sanjay Darade,      | 21-6-2016 |                    |
|        |                                  | Kolhpur Police      |           |                    |
| 2      | Opening of Nirbhaya pathak       | Viswas Nangare      | 8-8-2016  | Awareness About    |
|        |                                  | Patil, Kolhapur     |           | rules and          |
|        |                                  | Police              |           | Regulations of     |
|        |                                  |                     |           | Nirbhaya pathak    |
| 3      | Cyber Crime                      | Shri Sanjay         | 3-9-2016  | Awareness About    |
|        |                                  | Bhambure, Kolhapur  |           | Cyber Crime And    |
|        |                                  | Police              |           | Security           |
| 4      | Attendance of the Faculty at the | Participation in    |           | Women              |
|        | Center of Women Studies,         | Faculty             |           | empowerwent        |
|        | Shivaji University, Kolhapur     |                     |           |                    |
| 5      | Self Defense                     |                     | 6-10-2016 | Awareness About    |
|        |                                  |                     |           | Self Defence       |
| 6      | Ragging Act 1999                 |                     | 8-10-2016 | Awareness about    |
|        |                                  |                     |           | Act 1999           |
| 7      | Sexual Harassment of Women       | Power point         | 27-2-2017 | Awareness about    |
|        | at Workplace(Prevention          | Presentation of the |           | the use of the act |
|        | ,Prohibition and Redressal)Act   | Faculty             |           | 2013               |
|        | 2013                             |                     |           |                    |

# Gopal Krishna Gokhale College, Kolhapur

## Internal Complaint Cell

#### 2017-18

## List of the Activity

| Sr.No. | Name of the Activity                                  | Invited Guest                                   | Date                                     | Outcome of<br>Program   |
|--------|---|---|--|---|
| 1      | Laws For Women  | Adv. S.V.Patil                                  | 17-3-2018                                | Awareness about laws  |
| 2      | Awareness among Women about<br>Digitization           | Miss.Ishwari naik                               | 5-3-2018                                 | Information<br>about digital<br>India                                       |
| 3      | Stick Fighting  | Miss. Rutuja Nikam                              | 20-3-2018                                | Self Defence  |
| 4      | 'Sanwad' Kayada Dnyan Yatra                           | Adv. Gajanan Kulkarni<br>Vidhi seva Pradhikaran | 20-8-2018                                | Creation of Knowledge about the increasing criminal tendency among students |
| 5      | Gender Sensitization Indian Culture                   |   | 8 <sup>th</sup> to 14 th<br>January 2018 | Awareness about<br>the role of<br>Culture inn<br>Sensitization              |
| 6      | Attendance of Faculties at Center of<br>Women Studies | Faculites of the college                        | 7,8<br>March,14,15,16,27<br>April,2018   |   |

## Gopal Krishna Gokhale College, Kolhapur

## Internal Complaint Cell

#### 2018-19

## List of the Activity

| Sr. No. | Name of the Activity                              | Invited Guest         | Date       | Outcome of<br>Programme                      |
|---------|---|-----------------------|------------|--|
| 1       | Arogya Vidya Bharat Swachata<br>Abhiyan           | Smt. Pranita Ghorpade | 14-12-2018 | Health Awareness                             |
| 2       | Women Empowerment in 21 <sup>st</sup> Century     | Dr.Kavita Gagarani    | 19-12-2018 | Women<br>Empowerment                         |
| 3       | Laws for Women and Act for<br>Domestic Violence   | Adv. Sneha Patil      | 27-12-2018 | Awareness about<br>domestic<br>Violence      |
| 4       | Women Characters in Marathi<br>Literature         | Smt. Rajashree Bisure | 12-1-2019  | Women<br>Empowermnet                         |
| 5       | Management and planning policies of Rajmata Jijau | Smt. Yogita Patil     | 12-1-2019  | Women<br>Empowerment                         |
| 6       | Participation in Rally                            | Dr. Shubhangi Lendave | 12-1-2019  | Women<br>empowerment and<br>health awareness |



# 27-12-2018







## 12-1-2019

